

**DeForest Area School District
Board of Education Meeting Minutes
Monday, March 14, 2022– 6:00 pm.**

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| 1. | <p>Convene</p> <p>President Jan Berg called the March 14, 2022 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m in the Boardroom of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Keri Brunelle, Brian Coker, Sue Esser, Jeff Hahn, Linda Leonhart, Gussie Lewis, and Stephanie Sarr. Gail Lovick participated via remote access until approximately 7:00 pm. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Nate Jaeger, Sara Totten, and Debbie Brewster.</p> <p>The Pledge of Allegiance was recited.</p> <p>Linda Leonhart recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p> |
| 2. | <p>Approval of the Agenda</p> <p>On a motion by Coker, seconded by Brunelle, and passed unanimously by voice vote, the agenda was approved.</p> |
| 3. | <p>Announcements by the Chair</p> <p>The Board of Education will convene into Closed Session following the regular board meeting for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, in accordance with WI Statute 19.85(1)(e) {negotiation parameters}</p> |
| 4. | <p>Showcasing Students and Staff</p> <p>A. Recognition of National Merit Scholarship finalists Rose Capobianco and Gavin Danner-Rivers</p> <p><u>Discussion:</u> Principal of the High School, Pheng Lee, recognized students Rose Capobianco and Gavin Danner-Rivers, National Merit Scholarship finalists.</p> <p>B. Recognition of DeForest-Windsor Chamber of Commerce Educator Friend of Business Award Recipient for 2021-2022 - Debbie Brewster</p> <p><u>Discussion:</u> The Board congratulated District School/Community Relations Coordinator, Debbie Brewster, DeForest-Windsor Chamber of Commerce Educator Friend of Business Award recipient for 2021-2022. This award is intended to honor a local educator who creates partnerships with the Business community.</p> |
| 5. | <p>Public Input - None.</p> |

6. Board Education

A. Report on future plans for virtual learning

Discussion: Director of Curriculum and Instruction, Dr. Rebecca Toetz, and Program Coordinator of Teaching and Learning, Kate Dabetic, reported on the future of virtual learning in the District. Beginning in the 2022-2023 school year, the District will return to pre-pandemic plans which are as follows:

- K-6: No virtual learning programming
- 7-8: Limited programming mainly for advancement opportunities or electives (ie. Spanish II, German II, upper level Math classes that we can't provide travel for, etc.). Students attend in either the library or another adult supervised area.
- 9-12: Students access WEN (Wisconsin eSchool Network) for courses we can't/don't offer in person, and Alternative Education courses. Students are required to attend class in person in the computer lab, with a teacher that oversees online courses or at New Reflections, with our Alternative Education certified teachers.

Next steps include a family communication sent to the current students in virtual learning. Any family that is seeking a continued virtual pathway will need to open-enroll in another program.

B. Update on employee insurance changes for 2022-2023

Discussion: Director of Human Resource Services, Nate Jaeger reported on the work of the Insurance Advisory committee. Given the significant increase in premium from Quartz, which would require a reduction in the district HSA contributions and an increase to plan premium contributions for employees, and no commitment beyond 2022-2023, the committee felt it was in the best interest of District staff to seek bids from other insurance providers.

After investigating multiple options, it was decided that beginning July 1, 2022 the District will transition to Group Health Cooperative (GHC). This transition maintains access to UW/UnityPoint Health network, expands to include GHC primary care doctors and clinics, provides a rate cap of 6.5% through 2026, offers reasonable rates, offers a \$0 deductible plan design with \$1,000/\$2,000 max out of pocket, and continues to offer Point of Service and Preferred Provider Options at decreased rates.

Informational sessions will be provided for staff in the upcoming weeks, with a recommendation for Board approval to be presented at the April 11, 2022 Board meeting.

C. Report on Leadership restructuring

Discussion: Director of Curriculum and Instruction, Dr. Rebecca Toetz provided information on leadership restructuring in the District. Beginning July 1, 2022, the Director of Curriculum and Instruction position will be replaced with a PreK-6th Grade Director of Curriculum and Instruction and a 7th-12th Grade Director of Curriculum and Instruction. The current Director of Administrative Services will transition to the

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| | <p>7th-12th Grade Director role, and the current Program Coordinator for Curriculum and Instruction will transition to the PreK-6 Grade Director role. This creates efficiencies, provides cost savings that can be reallocated toward building needs, and provides a focus on teaching and learning.</p> |
| <p>7.</p> | <p>Board Business & possible Board action</p> <p>A. Presentation and possible approval of Board Policy R-3, Self-Directed Complex Thinkers Monitoring Report</p> <p><u>Discussion:</u> Director of Curriculum and Instruction, Dr. Rebecca Toetz, Program Coordinator of Teaching and Learning, Kate Dabetic, and College & Career Readiness Coordinator, Chris Smith, presented the R-3, Self-Directed Complex Thinkers Monitoring Report. There are two noted exceptions that require deeper review and intervention planning to better support desired growth. The report identifies specific student subgroups that require a deeper review and planning to better support their growth on the established indicators. An additional note to be addressed involves improving the systems and structures particularly related to better self reflection data from our high school students and alignment of that process. The District continues to make progress in academic and career planning to support students grow as self-directed, complex thinkers. The administration provided an update to the prior action plan, which also informed some additional next steps moving forward. The District will continue its commitment towards the Academic and Career Planning graduation requirement, Social Emotional Learning programming, and counseling of students to further support attaining the desired outcomes of this policy.</p> <p>On a motion by Leonhart, seconded by Lewis, the DeForest Area School District Board of Education voted to accept R-3, Self-Directed Complex Thinkers Board Policy Monitoring Report, as making reasonable progress with exceptions noted. The vote passed with a unanimous voice vote.</p> <p>On a motion by Coker, seconded by Hahn, the DeForest Area School District Board of Education voted to approve R-3, Self-Directed Complex Thinkers Board Policy Monitoring Report, as making reasonable progress with exceptions noted. The vote passed with a unanimous voice vote.</p> <p>B. Board of Education self-evaluation planning for April 11, 2022 Board meeting</p> <p><u>Discussion:</u> The Board discussed options for their planned self-evaluation at the April 11, 2022 Board meeting. Brian Coker and Sue Esser will develop an outline and format for the self-evaluation.</p> <p>C. Review Public Input statement & policy</p> <p><u>Discussion:</u> This discussion will be postponed until after advice from legal counsel.</p> |
| <p>8.</p> | <p>Board Consent Agenda</p> |

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| | <p>A. Accept Minutes - February 28, 2022 B. Approval of Summary Statement for OE-4 Monitoring Report C. Authorize Board Clerk to appoint Board of Canvassers for Spring 2022 School Board election</p> <p>Hahn made a motion, Esser seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p> |
| 9. | <p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations: Peter Wilson - Director of Administrative Services - resignation effective 6/30/2022 Marisa Garvey - Special Teacher YES - resignation effective 3/4/2022 Sandra Nicholson - German/Spanish Teacher DAMS - retirement effective 6/3/2022 Kari Egan - 3rd Grade Teacher WES - retirement effective 6/3/3022 Maggie Clarke - Consumer Science Teacher Harvest - resignation effective 6/3/2022 Jami Gilbert - Educational Assistant WES - resignation 2/28/2022 Martha Marsh - Educational Assistant Harvest - resignation effective 3/25/2022</p> <p>II. Leaves: None. III. Transfers: None. IV. Appointments: Dawn Kuhn - Educational Assistant DAMS - replacing Ana Grunkowski Kate Dabetic - Pre K-6 Director of Curriculum and Instruction - replacing Rebecca Toetz Jay Matthews - Health Teacher Harvest - replacing Molly Koslowski</p> <p>V. Reassignments: Emily Feldman - Food Service Assistant Harvest to Food Service Assistant DAHS</p> <p>VI. Other: None.</p> <p>B. Vouchers Payable/Treasurer's Report Paid: 205360-205421, 202201608-202201704, 202100539-202100634, 19170-19171</p> <p>Brunelle made a motion, Sarr seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p> |
| 10. | <p>Community Engagement - Lewis and Hahn attended a BIPOC (Black, Indigenous, and People of Color) meeting with students at the High School to present information about the Board and receive feedback. Berg & Esser met with the clergy group to do the same. Esser attended the school board candidate forum. Brunelle attended the 8th grade band concert that was integrated with the High School bands. Leonhart attended the 2nd grade choir concert at Eagle Point Elementary.</p> |
| 11. | <p>Press Verification The press was given the opportunity to clarify any proceedings or notes.</p> |
| 12. | <p>Convene into Closed Session</p> |

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| | <p>Hahn moved, Sarr seconded, to move into closed session at 8:06 pm. The motion was adopted by the following vote: Aye –Berg, Brunelle, Coker, Esser, Hahn, Leonhart, Lewis, and Sarr. Naye – None. Absent – Lovick.</p> <p>While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(e) {negotiation parameters}</p> <p>Esser left the meeting at 9:02 pm.</p> |
| 13. | <p>Reconvene into Open Session</p> <p>On a motion by Coker, seconded by Sarr, and passed by a unanimous show of hands the Board of Education reconvened into open session at 9:02 pm.</p> |
| 14. | Further discussion or action related to Closed Session business |
| 15. | Future Agenda Items |
| 16. | Board Debrief |
| 17. | <p>Adjourn</p> <p>The Board of Education adjourned at 9:03 pm on a motion by Hahn, seconded by Sarr, and passed unanimously by voice vote.</p> |
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| | DASD BOE President Signature: |
| | Date: |